



***Unofficial translation***

**Accountability for voting practices Q4 2021**

**1. Introduction**

NLFI publishes quarterly online reports on its voting practices as a shareholder at annual and extraordinary general meetings of shareholders and on shareholder resolutions outside meetings. In this document, NLFI elaborates on its voting practices in Q4 2021.

**2. de Volksbank N.V.**

NLFI is the sole shareholder of de Volksbank N.V.

On 13 October 2021 NLFI adopted the following resolution via a shareholder resolution outside a meeting:

- a) Reappointment of Mr John Reichardt as a member of the Board of Directors of de Volksbank, in the role of interim CFO, with effect from 16 October 2021 until 31 December 2021.

*NLFI voted in favour of this resolution based, amongst others, on the nomination by the Supervisory Board, Mr Reichardt's CV and the interview NLFI conducted with Mr Reichardt.*



