



Unofficial translation

Accountability for voting practices in Q3 2021

1. Introduction

NLFI publishes quarterly online reports on its voting practices as a shareholder at annual and extraordinary general meetings of shareholders and on shareholder resolutions outside meetings. In this document, NLFI elaborates on its voting practices in Q3 2021.

2. de Volksbank N.V.

NLFI is the sole shareholder of de Volksbank N.V.

On 11 August 2021, via a shareholder resolution outside a meeting, NLFI adopted the following resolution:

- a) Appointment of Gerard van Olphen as member and chairman of the supervisory board of de Volksbank with effect from 13 August 2021 for a period terminating at the time of closure of the annual general meeting of shareholders of 2025.
NLFI voted in favour of this motion based, in part, on the nomination by the Supervisory Board, the resume of Gerard van Olphen and the interview NLFI conducted with Gerard van Olphen.

On 20 September 2021, via a shareholder resolution outside a meeting, NLFI adopted the following resolutions:

- a) Appointment of Jeanine Helthuis as member of the supervisory board of de Volksbank with effect from 20 September 2021 for a period terminating at the time of closure of the annual general meeting of shareholders of 2025.
NLFI voted in favour of this motion based, in part, on the nomination by the Supervisory Board, the resume of Jeanine Helthuis and the interview NLFI conducted with Jeanine Helthuis.
- b) Appointment of Petra van Hoeken as member of the supervisory board of de Volksbank with effect from 20 September 2021 for a period terminating at the time of closure of the annual general meeting of shareholders of 2025.
NLFI voted in favour of this motion based, in part, on the nomination by the Supervisory Board, the resume of Petra van Hoeken and the interview NLFI conducted with Petra van Hoeken.